

## **Diversity, Equity & Inclusion Committee**

Cahill recognizes that promoting diversity requires continuous proactive attention and focus. Our Diversity, Equity & Inclusion Committee develops and implements programs designed to meet our diversity goals, including focused efforts to recruit, retain and promote lawyers of color, women and members of other groups that have traditionally been underrepresented in law firms. In addition, the Committee continually evaluates our processes and results, and suggests changes to those programs if we may be able to more effectively meet our goals of providing equal opportunities and an inclusive working environment, and actively promoting the diversity of our people. The chair of the Diversity, Equity & Inclusion Committee also serves as a member of the firm's Executive Committee.

The Committee also coordinates diversity-focused initiatives and events, and works closely with members of our Associate Liaison, Legal Recruiting, Professional Development, Women's Initiatives and Executive Committees to understand and respond to the needs of an increasingly diverse team of Cahill lawyers and staff.